



Food Partners Corporate Social Responsibility Policy

This statement outlines Food Partners' commitment to achieve strong corporate social responsibility results for itself and its partners in an effort to drive positive change and support sustainable economic development across the supply chain. The values practiced by Food Partners are shared by the United Nations Global Compact Food and Agriculture Business Principles as well as the European Fruit Juice Association (AIJN).

I. Economic

- Honor free competition and engage in fair, transparent transactions.
- Ensure economic viability and create shared value for all supply chain stakeholders, from farmers to consumers.
- Promote the growth of the surrounding business community and the revitalization of our downtown.

II. Ethical

- Respect human rights without discrimination.
- Be an equal opportunity employer.
- Foster a positive work environment by offering wellness programs that increase mindfulness and reduce workplace stress.
- Practice environmental responsibility. Minimize our carbon footprint by exclusively using recycled materials and soy-based inks, reducing our reliance on paper and recycling all shipping materials, paper, plastic and glass products.

III. Legal

- Observe and obey the relevant laws of every country with which we conduct business.
- Encourage good governance and accountability.
- Maintain quality of service and information, including the appropriate disclosure of company information.

IV. Philanthropic

- Support cultural interests and nonprofit organizations within the community in which we operate. Food Partners is active in the Polk Museum of Art, Ridge Art Association, Symphony Guild of Winter Haven, Florida Outdoor Sculpture Competition and the Citrus Center Boys and Girls Clubs, among others.